

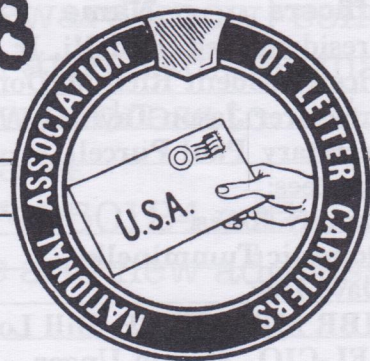
NALCASTER

NATIONAL ASSOCIATION OF LETTER CARRIERS

Pagoda Branch 258

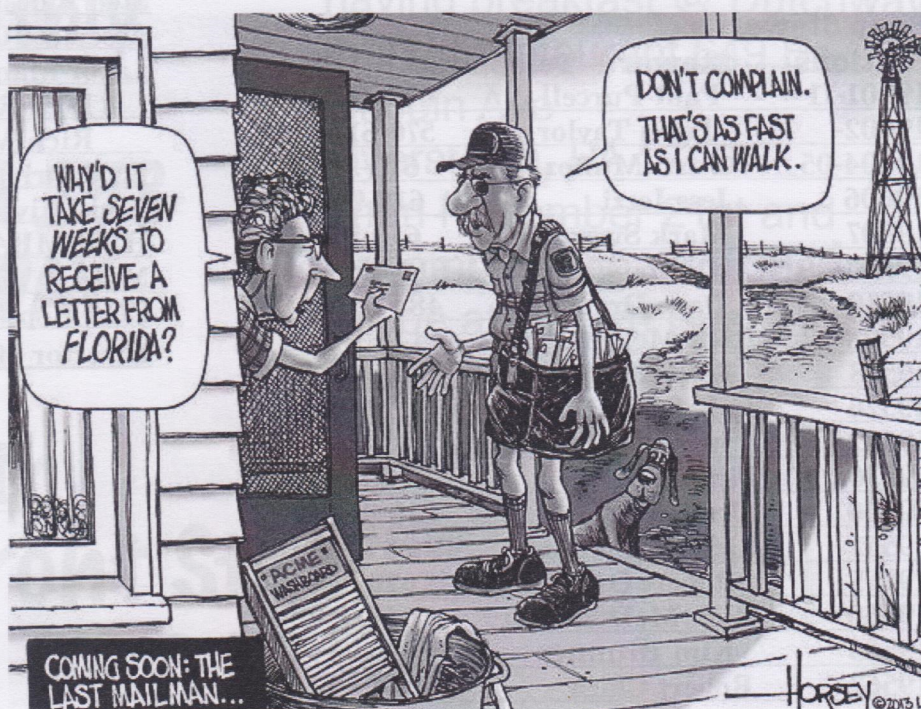
READING, PA.

October 9th, 2019



Look Whats Inside

- ~customer connect review
- ~safety
- ~political affairs
- ~CCA info
- ~hogie sale dates
- ~questionnaire
- ~TSP class



N.A.L.C. PAGODA BRANCH 258 READING PA OFFICERS 2015

Officers	Name	Telephone
President	Fred Ranalli, Jr	610-678-2512
Vice President	Rich McDonough	484-955-4267
Treasurer	Jason Taylor	570-617-1124
Secretary	Paul Purcell	610-451-0244
Trustees:		
	Tammy Jones	610-960-7498
	Dominic Tumminello	610-775-4263
	Dave Dry	484-797-7906
	HBR MBA OWCP Bill Lodek	610-914-1253
	AFL-CIO Sharon Unger	610-921-0394
	Sergeant at Arms Ed Gensemer	484-638-3067
	NALCaster editor Bradley Snyder	717-405-0124
	Director of Archives Andy Gelsinger	610-378-0417

N.A.L.C

HEALTH BENEFIT PLAN

SERVICE LINES

General Claims Inquiries 1888 636 6252
Hospital Pre-certification (required) 1800 622 6252
Prerecorded Benefits Information 1888 636 6252
Prescription Customer Service Line 1800 933 6252

Shop Stewards

Stations	Steward	Telephone
19601-11	Paul Purcell	610-451-0244
19602-	Jason Taylor	570-617-1124
19604-05	Juan Munoz	610-373-8201
19606	Jess Iezzi	610-914-4614
19607	Mark Swarmer	610-856-1662
19608-09	Dj Mauger	610-451-0244
19610	Dave Dry	484-797-7906
19508	Rich McDonough	484-955-4267
19518	Rich McDonough	484-955-4267
19526	Judy Snitzer	570-573-2689
19522	Steve Fenstermacher	484-201-0193
19530	Tim Fisher	610-207-0204
19540	Jessica Mountz	610-914-9843
19551	Rich McDonough	484-955-0917
19555	Robert Oswald	610-451-5114
19560	Rich McDonough	484-955-0917
19565	Kim Brunner	610-763-1674
19567	Robert Clark	610-589-1469



The NALCASTER is a publication of, by and for the members of Pagoda Branch # 258, NALC Reading Pa. The opinions expressed herein, may but do not necessarily reflect those of the Editor or Branch #258. All contributions are welcome. you may use any items in this newsletter, just inform your readers of the source.

Committees

Step A designee	Jason Taylor	570-617-1124
Associate Off. Grievance Chmn	Rich McDonough	
Labor Management Team		
	Fred Ranalli Jr.	610-678-2512
	Rich McDonough	484-955-4267
Food Drive	Tammy Jones	610-960-7498
Legislative	Ed Gensemer	484 638-3067
HBR-MBA-OWCP	Bill Lodek	610-914-1253
MDA	Jason Taylor	570-617-1124
CCA Rep	Rich Miller	610-568-8902
Director of Retirees	Jerome Kerns	484-256-4906

WEINGARTEN RIGHTS

"If this discussion could in any way lead to my being disciplined or terminated, or affect my personal working condition, I respectfully request that my union representative or steward be present at the meeting. Without representation, I choose not to answer any questions."

YOU'RE INVITED!

**Regular Monthly
Meeting
NALC BRANCH 258
ON WEDNESDAY
@ 7:00**

**October 9th
1251 North Front St.
Reading, Pa 19601**

Moving soon?

let your steward know! send
the branch an email... or mail
in your new address to
PO Box 12584
or text 7174050124 with
your name and new address

The Retirees Route

Hello retired Brothers and
Sisters,
Congrats to those new
retirees this year, If you would
like to get email updates on
things we're doing each
month call me so I can add
your email address.

For the month of October
17th 9:00am we will be
having breakfast @ Dutchway
market restaurant 649 E
Lincoln Ave
Myerstown, PA 17067
Then November 21st and
December 19th @ 9:00am we
will be at Deluxe Restaurant
2295 Lancaster Pike
Reading, PA 19607

Jerome
484-256-4906

NALC reaches impasse with the Postal Service in negotiations for a new collective-bargaining agreement

On Sept. 20, 2019, negotiations for a new collective-bargaining agreement between NALC and USPS came to an impasse. The current collective-bargaining agreement remains in force pending final resolution of the parties' collective-bargaining dispute. The next step is a mandatory 60-day mediation period required by statute. The parties will use the mediation period to continue negotiations while simultaneously attempting to agree on a neutral arbitrator in the event the parties remain at impasse after the 60-day period. That neutral arbitrator will chair an arbitration board that will also include one management and one union arbitrator.

The parties continue to have unresolved differences over major issues, including—but not limited to—letter carrier compensation, the non-career workforce, subcontracting, no-layoff provisions, and various memos regarding safety, city delivery, workplace intervention, route evaluations, route structure and wage theft. Issues that remain in dispute after the mediation period will be addressed through the interest arbitration process, which will result in a final and binding decision on the contents of a new national agreement.

thanks NALC.ORG

A Change to Article 8.5.C

All overtime, including overtime worked on a letter carrier's own assignment, will count toward quarterly equitability for overtime desired list carriers. In past agreements, overtime worked on a letter carrier's own assignment did not count toward quarterly equitability.

thanks NALC.ORG

MOU Re: Opting Duration

Prior to the 2016-2019 National Agreement, and absent a locally negotiated practice, letter carriers on a hold-down who were converted to full-time regular status on a different assignment did not have the option of voluntarily ending their hold-down. The changes to the MOU Re: Opting Duration gives letter carriers the right to voluntarily end their hold-down in order to assume their full-time duty assignment.

thanks NALC.ORG

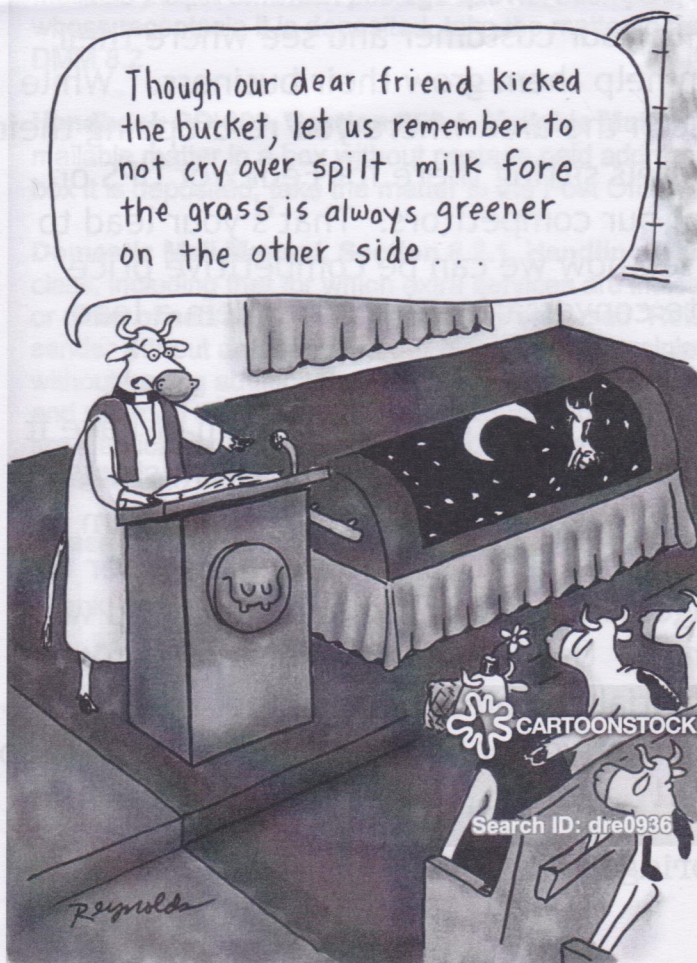


© Can Stock Photo - csp43572598

Reminder to CCA's regarding uniforms. A CCA becomes eligible for a uniform allowance when they work 90 days or have been employed 120 calendar days, whichever comes first. You will receive a letter from management and they like for you to use it within 2 weeks and be in full uniform within a month.

Unsure what to do with the letter once you receive it?? Not a problem!! Janice Ranalli will be happy to assist you with your order. She has many years of experience and will help you in placing your order. There are catalogs from Galls in each office with her number listed on the back. She is also at the union meetings each month. If you are unsure what to order, ask another carrier for help along with Janice.

If you haven't received your letter and feel you should have gotten one, please see your shop steward in your office and they can contact the correct person for you. Be proud to wear that uniform.



Safety Blitz

*seat belts, no ear buds,
walk don't run, conduct
yourself like they're with
you...*

CUSTOMER CONNECT

As the fiscal year is coming to an end on September 30, carriers have made several great accomplishments with the Customer Connect Program. Since I started the program in May of 2019, carriers have brought in over \$700,000 of new business to the post office. I appreciate each and every one of you that submitted a lead. It really shows that there is new business out there and we more than ever need to capitalize on it.

We have all seen the Amazon, Budget or Penske trucks out there driving through our routes. Carriers have also seen a lot of parcels delivered to incorrect addresses or in mailboxes. The proper procedure is to bring the parcel back and give it to management. Supervisors should have given the talk to carriers and if not please ask your supervisor on what to do.

With the drop in parcels, we need to think of new ways to bring in business. A new restaurant or clothing store opens up on your route. First thing we should give them is a business brochure that shows everything we offer at the post office from parcel pickup to EDDM. Have a brief conversation with your customer and see where their

needs are and how we can help them grow their business. While delivering to a business, scan the area where you're dropping their mail at and do you see parcels sitting there for FedEx or UPS or you have a bill from one of our competitors. That's your lead to talk to the customer and see how we can be competitive price wise. It's an easy 2 minute conversation, handing them a lead card and having them fill it out.



Each carrier should always carry a lead card with them or have it in their truck. October 1st starts a new fiscal year which means the program starts all over again. I ask every carrier to submit at least 1 lead and let's get this program off and moving from the beginning. This program is NALC and USPS working together to bring new revenue into the post office. Management is supposed to be on board with it and carriers should be given time on the street. Use your time wisely and don't have a long extended conversation with a potential customer. Please feel free to contact me at any time for any additional help that you or your customer needs. Keep up the great job and continue leading the way!!

Tammy "It takes both sides to build a bridge"



UNITED STATES
POSTAL SERVICE

April 29, 2019

MANAGERS, OPERATIONS SUPPORT
MANAGERS, DELIVERY PROGRAMS SUPPORT

SUBJECT: Packages Delivered by Private Carriers

The following protocol supercedes any previous instructions and is to be followed in the event packages are delivered to a USPS mailbox by a private courier and/or delivered without postage:

- Our carriers are to collect the package and return it to the office
- The delivery unit must contact the company the same day and provide them with an opportunity to collect the package by the end of the following business day
- The contact with the company must be documented and include the date/time/company name/name of individual contacted/phone number used to make contact
- Notify Headquarters Delivery Operations so that this matter may be addressed with the customer on a national basis, as appropriate.

The protocol outlined above is consistent with the following regulations:

Handbook M41, Section 131.23, General Precautions: When you find in a mail receptacle mailable matter on which postage has not been paid, addressed to, or intended for the person in whose receptacle it is deposited, take the matter to the post office for treatment as provided in DMM 8.2

Handbook PO-603, Section 352.4, Mailable Matter Not Bearing Postage: When you find mailable matter in a box without postage paid addressed to, or intended for, the person in whose box it is deposited, take the matter to the Post Office for treatment in accordance with DMM 8.2

Domestic Mail Manual, Section 8.2.1, Handling Mail With Omitted Postage: Matter of any class, including that for which extra services are indicated, received at either the office of mailing or office of address without postage, is endorsed "Returned for Postage" and is returned to the sender without an attempt at delivery. If a mail recipient attempts to return or forward the mail without paying additional postage when required, the mail is endorsed "Returned for Postage" and returned to the recipient. If no return address is shown, or the delivery and return addresses are identical, or the delivery and return addresses are different but for the same person or organization, the piece is treated as dead mail.

Please send these notifications to HQ.Del.Strategy.Plan@USPS.Gov

Thank You,

Kevin L. McAdams

cc: Area Vice Presidents

475 L'ENFANT PLAZA SW
WASHINGTON DC 20260-1600
(202) 268-6500
(202) 268-3331
www.usps.com

Choice is a beautiful thing. With Choice you can face these questions..

Do you ever feel stuck, stressed and frustrated by situations when relationships or situations are not what you feel they should be? Do you focus a lot of energy on going over conversations or incidents wanting others to change, hoping the universe will make things right?

The fact is that in most situations, you have three choices: walk away, accept it or change.

And when we change sometimes the situation changes because one element in the situation is now different. EAP can help you work on responding differently to things in your environment that you may not be able to change. Allow us to help you create the change within you and see how like a domino effect it helps change the things around you. EAP is not something meant to be a statement that anyone is doing something wrong. Its meant to help everyone be the best version of themselves that they can be and to live the happiest life possible.

Colleen Gensemer, MA, LPC

Central PA EAP Consultant, USPS EAP
t (717)208-1854
cgensemer@ndbh.com

1-800-EAP4YOU (1-800-327-4968)

TTY: 1-877-493-7341

www.EAP4YOU.com

You can call the EAP or go to the website
24 hours a day for information and help.

CCA uniform allowance increases

CCAs are entitled to the same uniform allowances provided to career employees as set forth in Article 26 of the National Agreement. In addition, CCAs who are converted to career status will receive the “newly eligible carrier” amount as well. The national parties have also agreed to the MOU Re: City Carrier Assistant Uniforms Task Force. The goal of the task force is to improve the CCA uniform program by addressing administrative flaws in the current system of delivering authorized uniforms and paying vendors.

Time Projection Rules

Projections cannot determine letter carriers' workload

In 2007, NALC and USPS settled a national-level dispute over management's use of DOIS projections (M-01664) in determining a letter carrier's daily workload. In 2011, the parties further agreed that projections cannot determine a letter carrier's daily workload when they settled a national-level dispute that arose for the Greater Indiana District's use of an “office efficiency tool.” This settlement (M-01769) is applicable to any other tool/system/program currently being used or developed in the future to project office and/or street time.

nalc.org

NALC and USPS settle two national-level cases

Under M-01894 (July 27, 2018), NALC and the Postal Service have settled national-level case Q16N-4Q-C 17638150 concerning the effective date of the CCA holiday provisions of Article 11.8 of the 2016 National Agreement. This settlement provides that employees who remain on the rolls as either a CCA or career letter carrier who were on the rolls as a CCA on Christmas Day 2016, New Year's Day 2017, Memorial Day 2017, and Independence Day 2017 will be paid for these holidays.

Questionnaire

- how many members read the nalcaster?
 - what would you like to see in the nalcaster?
 - would you as a member rather have a web based newsletter? something more interactive with links to find info?
- please send your comments to nalc258@yahoo.com

**NALC political fund
if your not in already! you
should be!!**

Make the call to Congress

We are asking all members to make the call to your Congressman/woman and ask them to cosponsor the following House Bill/Resolutions. Get your coworkers, family, friends and neighbors involved in helping support our jobs. Let's do the right thing and make the call!!

- ✓ House Bill HR 2382 USPS Fairness Act – Repeal the prefunding mandate
- ✓ House Resolution 23 Door Delivery
- ✓ House Resolution 33 Anti-Privatization
- ✓ House Resolution 54 Six Day Delivery *Houlahan supports
- ✓ House Resolution 60 Service Standards

District 6 – Congresswoman Chrissy Houlahan

Washington DC Office

1218 Longworth HOB

Washington, DC 20515

(202) 225-4315

West Chester Office

709 E. Gay St., Suite 4

West Chester, PA 19380

(610) 883-5050

Reading District Office

815 Washington St., 2-48

Reading, PA 19601

(610) 295-0815

Christina.Houlahan@mail.house.gov

Website - Houlahan.house.gov

District 9 – Congressman Daniel Meuser

Washington DC Office

326 Cannon House

Washington, DC 20515

(202) 225-6511

Schuylkill County

121 Progress Ave., # 110

Pottsville, PA 17901

(570) 871-6370

Berks County Office

2501 Bernville Rd., #12

Reading, PA 19605

(610) 568-9959

Daniel.Meuser@mail.house.gov

Website – Meuser.house.gov

More information can be found on the website NALC.org.

Unsure what district you live in? Find that under govtrack.us.

In union there is strength...



The next Sandwich sale to benefit the Beck and Bare Scholarship will be held on Friday, October 11th. May's Sandwich Shop will be making our hoagies again this time around. They are \$8.00 each and you have your choice of Turkey, Ham or Italian.

The last day to order sandwiches and pay is Wednesday, October 9th. NO late sandwich orders will be accepted. Sign-up sheets are in the offices. Thank you in advance for supporting a great and successful cause.

This year's two recipients for 2019 each received \$500.00.

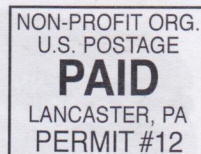
- Kayla Adams daughter of Bradley Adams from the GMF
- Connor Callaghan son of Dennis Callaghan from Shillington

Thank you to all that participate in purchasing a sandwich and making the Beck and Bare Scholarship a success for our branch. We couldn't do this without you!!

Don't forget about our Annual Columbus Day Golf outing on October 14th at Manor Golf Course. There should be a flyer in each office on who to contact and details for the event. Part of the proceeds are donated to the Beck and Bare Scholarship fund. Come out and enjoy a day of golf, food and good cheer, with friends and coworkers.



NALC-BRANCH 258
NALCASTER
PO BOX 12584
READING, PA 19612-2584
TIME VALUE-PLEASE DO NOT DELAY



Andy Gelsinger
441 S 6th St
Reading, PA 19602-2410

1 153



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