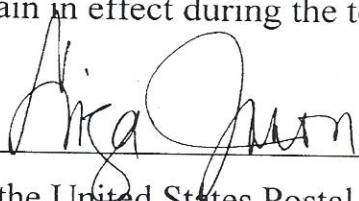
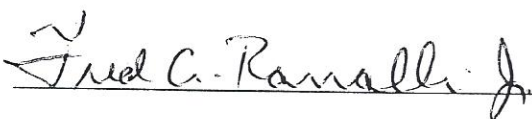


The presently effective Local Memorandum of Understanding between the United States Postal Service, Birdsboro Post Office 19508 and the National Association of Letter Carriers, Local Branch 258 is carried forward and shall remain in effect during the term of the 2011 National Agreement.



For the United States Postal Service

4/30/2013
Date



For the Union

4/30/2013
Date

This Memoranda of Understanding constitutes agreement between the Reading , Pa Area Local, NALC and the Management of the United States Postal Service at Birdsboro, P a 19508.

This agreement is entered into pursuant to the terms of Article XXX of the National Agreement effective on July 21,1978 between the National ASSO. Of Letter Carriers Union and the United States Postal Service

NOV 14 1978

MONTH DAY YEAR

George K. Kienon

NATIONAL ASSO. OF LETTER CARRIERS
UNION

NOV 14 1978

MONTH DAY YEAR

William R. Myrdall

UNITED STATES POSTAL SERVICE



CITY STATE

1. Wash up time--Employees will be allowed a reasonable wash up time on the clock up to 5 minutes before lunch and at end of tour.
2. A fixed schedule.
3. In the event that an emergency weather condition such as blizzard or flood makes delivery of mail impossible; and this condition is recognized before carriers' starting time, carriers will be informed as early as possible so that they may be spared a needless trip from home to work through hazardous conditions.

If adverse conditions develop after carriers' report, the shop steward or his designee will discuss with the postmaster or his designee whether or not mail service will be curtailed. Management will make the final decision as to what extent mail will be curtailed and in all cases will take the safety and health of all employees into consideration.

4. Employees shall sign vacation list no later than April 1st.
5. The length of the choice vacation period will start the week in which Memorial Day falls through the end of the second week in September, plus the weeks of: Small game--Thanksgiving and the week between Christmas and New Years Day.
6. Vacation weeks shall run from Monday to Sunday with the exception of the week of small game which shall run from the Saturday starting the season through the following Friday, and Christmas week which shall begin on December 26 and end on January 1.
7. Employees, at their option, may request two selections in units of either 5 or 10 days or one unit of 15 days.
8. Jury duty or attendance at National or State Conventions shall not be charged to choice vacation period.
9. One man per week in the carrier craft will be maximum number on vacation during choice vacation period.

10. Carrier will submit duplicate 3971 forms to verify choice at the time they sign the list.
11. A notice shall be placed at the time clock notifying employees of the new LEAVE year no later than Nov. 1.
12. Forms 3971 in duplicate shall be submitted for A.L. during other than choice vacation period,
13. Part time flexibles will be used on a rotating basis to work holidays.
14. Overtime desired list shall be on an installation wide basis.
15. Light duty assignments will consist mainly of maintenance work.
16. No member of the regular work force will be ~~adversely~~ affected by light DUTY assignments to carrier.
adversely
17. The following may be considered light duty assignments:
 - Light maintenance
 - Auxiliary casing time
 - Relabeling carrier cases
 - Rewriting carrier route book and pink cards
 - Any other duties he is able to perform.
18. Any carrier excessed from the Birdsboro Post Office shall have retreat rights on the first available vacancy as per language set forth in Article XII Section 5- Reassignments of the National Agreement-1978-1981. Failure to bid for the first available vacancy will end such retreat rights.
19. Available parking spaces will be provided on a first come, first served basis subject to the needs of the United States Postal Service.
20. A.L. to attend Union activities requested prior to the determination of the choice vacation schedule is to be part of the total choice vacation plan.
21. Refer to Article XLI of the National Agreement-1978-1981.
22. Refer to Article XLI, Sec. 3, Item O of the 1978-1981 National Agreement.